



Health & Safety Policy

Version Number: 1

- APTCOO Independent Special School
- APTCOO Short Breaks
- APTCOO Out of School Activities

Associated Documents:

- Safeguarding & Child Protection Policy
- Risk Assessment Policy
- First Aid & Administration of Medicines Policy
- Lone Working Policy
- Accessibility Plan
- Emergency & Business Continuity Plan
- Relational Policy

Related Regulations:

- [Gov.UK Independent School Standards](#)
- [The Health and Safety at Work etc. Act 1974](#)
- [The Management of Health and Safety at Work Regulations 1992](#)
- [The Management of Health and Safety at Work Regulations 1999,](#)
- [The Control of Substances Hazardous to Health Regulations 2002,](#)
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#)
- [The Health and Safety \(Display Screen Equipment\) Regulations 1992](#)
- [The Gas Safety \(Installation and Use\) Regulations 1998](#)
- [The Regulatory Reform \(Fire Safety\) Order 2005](#)
- [The Work at Height Regulations 2005,](#)
- [national guidance published by UK Health Security Agency \(formerly Public Health England\)](#)
- [living with COVID-19](#)

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Chief Executive Officer (CEO)

Date

Chair of Board of Trustees/Governing Board

Date

Contents

1. Aims	3
2. Legislation	3
3. Roles and responsibilities	3
4. Site security	5
5. Fire	5
6. COSHH	6
7. Equipment	7
8. Lone working	8
9. Working at height	8
10. Manual handling	8
11. Off-site visits	9
12. Lettings	9
13. Violence at work	9
14. Smoking	9
15. Infection prevention and control	9
Following good hygiene practices	11
Implementing an appropriate cleaning regime	11
Keeping rooms well ventilated	11
16. New and expectant mothers	11
17. Occupational stress	12
18. Accident reporting	12
19. Training	14
20. Monitoring	14
21. Links with other policies	14
22. Appendix 1: Recommended absences for preventing the spread of infection	15
Appendix 2: Record of Changes	18

1. Aims

APTCOO aims to:

- Provide and maintain a safe and healthy environment
- Establish and maintain safe working procedures amongst staff, children, young people, and vulnerable adults and all visitors to APTCOO sites
- Have robust procedures in place in case of emergencies
- Ensure that the premises and equipment are maintained safely, and are regularly inspected

2. Legislation

This policy is based on advice from the Department for Education on [health and safety in Schools](#), guidance from the Health and Safety Executive (HSE) on [incident reporting in Schools](#), and the following legislation:

- [The Health and Safety at Work etc. Act 1974](#), which sets out the general duties employers have towards employees and duties relating to lettings
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to make an assessment of the risks to the health and safety of their employees
- [The Management of Health and Safety at Work Regulations 1999](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Control of Substances Hazardous to Health Regulations 2002](#), which require employers to control substances that are hazardous to health
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive and set out the timeframe for this and how long records of such accidents must be kept
- [The Health and Safety \(Display Screen Equipment\) Regulations 1992](#), which require employers to carry out digital screen equipment assessments and states users' entitlement to an eyesight test
- [The Gas Safety \(Installation and Use\) Regulations 1998](#), which require work on gas fittings to be carried out by someone on the Gas Safe Register
- [The Regulatory Reform \(Fire Safety\) Order 2005](#), which requires employers to take general fire precautions to ensure the safety of their staff
- [The Work at Height Regulations 2005](#), which require employers to protect their staff from falls from height

APTCOO follows [national guidance published by UK Health Security Agency \(formerly Public Health England\)](#) and government guidance on [living with COVID-19](#) when responding to infection control issues.

3. Roles and responsibilities

3.1 The governing board

The governing board has ultimate responsibility for health and safety matters at APTCOO but will delegate day-to-day responsibility to the Senior Leadership Team.

The governing board has a duty to take reasonable steps to ensure that staff, children, young people, and vulnerable adults are not exposed to risks to their health and safety. This applies to activities on or off APTCOO premises.

The governing board as the employer, also has a duty to:

- Assess the risks to staff and others affected by activities in order to identify and introduce the health and safety measures necessary to manage those risks
- Inform employees about risks and the measures in place to manage them
- Ensure that adequate health and safety training is provided

3.2 CEO and Headteacher

The CEO and headteacher are responsible for health and safety day-to-day. This involves:

- Implementing the health and safety policy
- Ensuring there is enough staff to safely supervise children, young people, and vulnerable adults
- Ensuring that APTCOO buildings and premises are safe and regularly inspected
- Providing adequate training for APTCOO staff
- Reporting to the governing board on health and safety matters
- Ensuring appropriate evacuation procedures are in place and regular fire drills are held
- Ensuring that in their absence, health and safety responsibilities are delegated to another member of staff
- Ensuring all risk assessments are completed and reviewed

3.3 Health and safety lead

The nominated health and safety lead is **Martin Cope**

3.4 Staff

APTCOO staff have a duty to take care of children, young people, and vulnerable adults in the same way that a prudent parent/carer would do so.

Staff will:

- Take reasonable care of their own health and safety and that of others who may be affected by what they do at work
- Co-operate with APTCOO policies and procedures relating to health and safety matters
- Work in accordance with training and instructions
- Inform the appropriate person of any work situation representing a serious and immediate danger so that remedial action can be taken
- Model safe and hygienic practice for children, young people, and vulnerable adults
- Understand emergency evacuation procedures and feel confident in implementing them

3.5 Children, young people, and vulnerable adults and parents/carers

Children, young people, and vulnerable adults and parents/carers are responsible for following APTCOO's health and safety advice, on-site and off-site, and for reporting any health and safety incidents to a member of staff.

3.6 Contractors

Contractors will agree health and safety practices with APTCOO before starting work. Before work begins, the contractor will provide evidence that they have completed an adequate risk assessment of all their planned work.

4. Site security

Staff carry out external perimeter and internal security checks prior to entering and leaving the building at the start and end of the day.

All sites are alarmed and have access coded gates.

Carol Burkitt (Chief Executive Officer) and Martin Cope (Health and Safety Lead) are key holders and will respond to an emergency.

5. Fire

Emergency exits, assembly points and assembly point instructions are clearly identified by safety signs and notices. Fire risk assessments of the premises are reviewed regularly.

Emergency evacuations are carried out termly.

The fire alarm is clearly audible at each site. Any member of staff, volunteer, learner or visitors who are hearing impaired will be escorted in the event of an alarm or evacuation.

Fire alarm testing takes place weekly

New staff will be trained in fire safety and all staff and children, young people, and vulnerable adults will be made aware of any new fire risks.

In the event of a fire:

- The alarm will be raised immediately by whoever discovers the fire and emergency services contacted. Evacuation procedures will also begin immediately
- Fire extinguishers may be used by staff only, and only then if staff are trained in how to operate them and are confident that they can use them without putting themselves or others at risk
- Staff and children, young people, and vulnerable adults will congregate at the assembly points. These are highlighted at each site.
- The delivery team will ensure that the children, young people, or vulnerable adults who have evacuated the building are checked against the attendance register of that day
 - The Head Teacher or trained fire marshal on duty will take a register of all staff
- Staff, visitors, volunteers, children, young people, and vulnerable adults will remain outside the building until the emergency services say it is safe to re-enter

APTCOO will have special arrangements in place for the evacuation of people with mobility needs and fire risk assessments will also pay particular attention to those with disabilities. PEEP's will be in place for relevant individuals.

6. COSHH

APTCOOs are required to control hazardous substances, which can take many forms, including:

- Chemicals
- Products containing chemicals
- Fumes
- Dusts
- Vapours
- Mists
- Gases and asphyxiating gases
- Germs that cause diseases, such as leptospirosis or legionnaires disease

Control of substances hazardous to health (COSHH) risk assessments are completed by the H&S Lead and circulated to all employees who may work with hazardous substances. Staff will also be provided with protective equipment, where necessary.

Our staff use and store hazardous products in accordance with instructions on the product label. All hazardous products are kept in their original containers, with clear labelling and product information.

Any hazardous products are disposed of in accordance with specific disposal procedures.

Emergency procedures, including procedures for dealing with spillages, are displayed near where hazardous products are stored and in areas where they are routinely used.

6.1 Gas safety

- Installation, maintenance and repair of gas appliances and fittings will be carried out by a competent Gas Safe registered engineer
- Gas pipework, appliances and flues are regularly maintained
- All rooms with gas appliances are checked to ensure they have adequate ventilation

6.2 Legionella

- Water risk assessments were completed on **10th December 2024** by Martin Cope, Health & Safety Lead
- **Martin Cope (Health & Safety Lead)** is responsible for ensuring that the identified operational controls are conducted effectively and recorded in APTCOO's water log book. The testing at each site is carried out by the 'Person on Duty' in line with the relevant checklists provided by Martin Cope.
- This risk assessment will be reviewed annually and when significant changes have occurred to the water system and/or building footprint
- The risks from legionella are mitigated by the following:
 - Water temperature checks
 - Running of water through the system of all taps, showers and hosepipes

6.3 Asbestos

- Staff are briefed on the hazards of asbestos, the location of any asbestos at APTCOO and the action to take if they suspect they have disturbed it
- Arrangements are in place to ensure that contractors are made aware of any asbestos on the premises and that it is not disturbed by their work

- Contractors will be advised that if they discover material that they suspect could be asbestos, they will stop work immediately until the area is declared safe
- A record is kept of the location of asbestos that has been found on APTCOO sites

7. Equipment

All equipment and machinery is maintained in accordance with the manufacturer's instructions. In addition, maintenance schedules outline when extra checks should take place.

When new equipment is purchased, it is checked to ensure it meets appropriate educational standards.

All equipment is stored in the appropriate storage containers and areas. All containers are labelled with the correct hazard sign and contents.

7.1 Electrical equipment

- All staff are responsible for ensuring they use and handle electrical equipment sensibly and safely
- Any pupil or volunteer who handles electrical appliances does so under the supervision of the member of staff who so directs them
- Any potential hazards will be reported to **Martin Cope** immediately
- Permanently installed electrical equipment is connected through a dedicated isolator switch and adequately earthed
- Only trained staff members can check plugs
- Where necessary, a portable appliance test (PAT) will be carried out by **Martin Cope**.
- All isolator switches are clearly marked to identify their machine
- Electrical apparatus and connections will not be touched by wet hands and will only be used in dry conditions
- Maintenance, repair, installation and disconnection work associated with permanently installed or portable electrical equipment is only carried out by a competent person

7.2 Play and/or activity equipment

- Children, young people, and vulnerable adults are taught how to carry out and set up equipment safely and efficiently. Staff check that equipment is set up safely
- Any concerns about the condition of the area or apparatus will be reported to **Martin Cope**

7.3 Display screen equipment

- All staff who use computers daily as a significant part of their normal work have a display screen equipment (DSE) assessment carried out. 'Significant' is taken to be continuous/near continuous spells of an hour or more at a time
- Staff identified as DSE users are entitled to an eyesight test for DSE use upon request, and at regular intervals thereafter, by a qualified optician (and corrective glasses provided if required specifically for DSE use)

8. Lone working

Lone working may include:

- Late working
- Home or site visits
- Weekend working
- Site manager duties
- Site cleaning duties
- Remote working, self-isolation and/or remote learning

Potentially dangerous activities, such as those where there is a risk of falling from height, will not be undertaken when working alone. If there are any doubts about the task to be performed, then the task will be postponed until other staff members are available.

If lone working is to be undertaken, a colleague, friend or family member will be informed about where the member of staff is and when they are likely to return.

The lone worker will ensure they are medically fit to work alone.

9. Working at height

We will ensure that work is properly planned, supervised and carried out by competent people with the skills, knowledge and experience to do the work.

In addition:

- **Martin Cope and/or Graham Cooper (Caretaker)** are trained and will retain ladders for specific working at height requirements
- Children, young people, and vulnerable adults are prohibited from using ladders
- Staff will wear appropriate footwear and clothing when using 'Hop Ups'
- Contractors are expected to provide their own ladders for working at height
 - Before using a 'Hop Up', staff are expected to conduct a visual inspection to ensure its safety
- Access to high levels, such as roofs, is only permitted by trained people.

10. Manual handling

All staff access manual handling training annually.

It is up to individuals to determine whether they are fit to lift or move equipment and furniture. If an individual feels that to lift an item could result in injury or exacerbate an existing condition, they will ask for assistance.

Staff and children, young people, and vulnerable adults are expected to use the following basic manual handling procedure:

- Plan the lift and assess the load. If it is awkward or heavy, use a mechanical aid, such as a trolley, or ask another person to help
- Take the more direct route that is clear from obstruction and is as flat as possible
- Ensure the area where you plan to offload the load is clear

- When lifting, bend your knees and keep your back straight, feet apart and angled out. Ensure the load is held close to the body and firmly. Lift smoothly and slowly and avoid twisting, stretching and reaching where practicable

11. Off-site visits

When taking children, young people, and vulnerable adults offsite from APTCOO premises, we will ensure that:

- Risk assessments will be completed where off-site visits and activities require them
- All off-site visits are appropriately staffed
- Staff will take an APTCOO mobile phone, an appropriate portable first aid kit, information about the specific medical needs of children, young people, and vulnerable adults, along with the parents/carers' contact details

12. Lettings

This policy applies to lettings. Those who hire any aspect of APTCOO sites or any facilities will be made aware of the content of APTCOO's health and safety policy and will have responsibility for complying with it.

13. Violence at work

We believe that staff should not be in any danger at work and will not tolerate violent or threatening behaviour towards our staff.

All staff will report any incidents of aggression or violence (or near misses) directed to themselves to their line manager/headteacher immediately. This applies to violence from children, young people, and vulnerable adults, visitors or other staff.

14. Smoking

Smoking is not permitted **anywhere** on APTCOO premises or sites.

15. Infection prevention and control

We follow national guidance published by the UK Health Security Agency when responding to infection control issues. We will encourage staff and children, young people, and vulnerable adults to follow this good hygiene practice, outlined below, where applicable.

15.1 Handwashing

- Wash hands with liquid soap and warm water, and dry with paper towels
- Always wash hands after using the toilet, before eating or handling food, and after handling animals
- Cover all cuts and abrasions with waterproof dressings

15.2 Coughing and sneezing

- Cover mouth and nose with a tissue
- Wash hands after using or disposing of tissues
- Spitting is discouraged

15.3 Personal protective equipment

- Wear disposable non-powdered vinyl or latex-free CE-marked gloves and disposable plastic aprons where there is a risk of splashing or contamination with blood/body fluids (e.g. nappy or pad changing)
- Wear goggles if there is a risk of splashing to the face
- Use the correct personal protective equipment when handling cleaning chemicals
- Use personal protective equipment (PPE) to control the spread of infectious diseases where required or recommended by government guidance and/or a risk assessment

15.4 Cleaning of the environment

- Clean the environment frequently and thoroughly
- Clean the environment, including toys and sensory equipment, frequently and thoroughly

15.5 Cleaning of blood and body fluid spillages

- Clean up all spillages of blood, faeces, saliva, vomit, nasal and eye discharges immediately and wear personal protective equipment
- When spillages occur, clean using a product that combines both a detergent and a disinfectant and use as per manufacturer's instructions. Ensure it is effective against bacteria and viruses, and suitable for use on the affected surface
- Never use mops for cleaning up blood and body fluid spillages – use disposable paper towels and discard clinical waste as described below
- Make spillage kits are available for blood spills

15.6 Laundry

- Wash laundry in a separate dedicated facility
- Wash soiled linen separately and at the hottest wash the fabric will tolerate
- Wear personal protective clothing when handling soiled linen
- Bag any children, young people, or vulnerable adults soiled clothing to be sent home, never rinse by hand

15.7 Clinical waste

- Always segregate domestic and clinical waste, in accordance with requirements.
- Used nappies/pads, gloves, aprons and soiled dressings are stored in correct clinical waste bags in foot-operated bins
- Clinical waste is removed by a registered waste contractor
- Clinical waste bags are removed when they are two-thirds full and stored in a dedicated, secure area while awaiting collection

15.8 Animals

- Wash hands before and after handling any animals
- Keep animals' living quarters clean and away from food areas
- Dispose of animal waste regularly, and keep litter boxes away from children, young people, and vulnerable adults

- Supervise children, young people, and vulnerable adults when handling animals
- Seek veterinary advice on animal welfare and animal health issues, and the suitability of the animal as a pet

15.9 Infectious disease management

We will ensure adequate risk reduction measures are in place to manage the spread of acute respiratory diseases, including COVID-19, and carry out appropriate risk assessments, reviewing them regularly and monitoring whether any measures in place are working effectively.

We will follow local and national guidance on the use of control measures including:

Following good hygiene practices

- We will encourage all staff and children, young people, and vulnerable adults to regularly wash their hands with soap and water or hand sanitiser and follow recommended practices for respiratory hygiene. Where required, we will provide appropriate personal protective equipment (PPE)

Implementing an appropriate cleaning regime

- We will regularly clean equipment and rooms, and ensure surfaces that are frequently touched are cleaned

Keeping rooms well ventilated

- We will use risk assessments to identify rooms or areas with poor ventilation and put measures in place to improve airflow, including opening external windows, opening internal doors and mechanical ventilation

15.10 Children, young people, and vulnerable adults vulnerable to infection

Some medical conditions make children, young people, and vulnerable adults vulnerable to infections that would rarely be serious in most children. APTCOO will normally have been made aware of such vulnerable children. These children are particularly vulnerable to chickenpox, measles or slapped cheek disease (parvovirus B19) and, if exposed to any of these, the parent/carer will be informed promptly and further medical advice sought.

15.11 Exclusion periods for infectious diseases

APTCOO will follow recommended exclusion periods outlined by the UK Health Security Agency and other government guidance, summarised in appendix 1.

In the event of an epidemic/pandemic, we will follow advice from the UK Health Security Agency about the appropriate course of action.

16. New and expectant mothers

Risk assessments will be carried out whenever any employee or learner notifies APTCOO that they are pregnant.

Appropriate measures will be put in place to control risks identified. Some specific risks are summarised below:

- Chickenpox can affect the pregnancy if a woman has not already had the infection. Expectant mothers should report exposure to an antenatal carer and GP at any stage of exposure. Shingles is caused by the same virus as chickenpox, so anyone who has not had chickenpox is potentially vulnerable to the infection if they have close contact with a case of shingles

- If a pregnant woman comes into contact with measles or German measles (rubella), she should inform her antenatal carer and GP immediately to ensure investigation
- Slapped cheek disease (parvovirus B19) can occasionally affect an unborn child. If exposed early in pregnancy (before 20 weeks), the pregnant woman should inform her antenatal care and GP as this must be investigated promptly
- Some pregnant women will be at greater risk of severe illness from COVID-19

17. Occupational stress

We are committed to promoting high levels of health and wellbeing and recognise the importance of identifying and reducing workplace stressors through risk assessment.

Systems are in place at APTCOO for responding to individual concerns and monitoring staff workloads.

All staff have access to Peninsula employee assistance programme via the **Health Assured App** or by calling **0800 0474097**

18. Accident reporting

18.1 Accident recording

- An accident form will be completed as soon as possible after the accident occurs by the member of staff or first aider who deals with it. Details will be sent to the **IT & Systems Coordinator (Mike Holmes)** for reporting and tracking purposes.
- As much detail as possible will be supplied when reporting an accident
- Information about injuries will also be kept in the individual's personal file
- Records held in the first aid and accident book will be retained by APTCOO for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed

18.2 Reporting to the Health and Safety Executive

The Health & Safety Lead (Martin Cope) will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The Health & Safety Lead (Martin Cope) or the Chief Executive Officer (Carol Burkitt) will report these to the HSE as soon as is reasonably practicable and in any event within 10 days of the incident – except where indicated below. Fatal and major injuries and dangerous occurrences will be reported without delay (i.e. by telephone) and followed up in writing within 10 days.

APTCOO staff and volunteers: reportable injuries, diseases or dangerous occurrences

These include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations

- Any injury likely to lead to permanent loss of sight or reduction in sight
- Any crush injury to the head or torso causing damage to the brain or internal organs
- Serious burns (including scalding) which:
 - Covers more than 10% of the whole body's total surface area; or
 - Causes significant damage to the eyes, respiratory system or other vital organs
- Any scalping requiring hospital treatment
- Any loss of consciousness caused by head injury or asphyxia
- Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Work-related injuries that lead to an employee being away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident). In this case, **The Health & Safety Lead (Martin Cope) or the Chief Executive Officer (Carol Burkitt)** will report these to the HSE as soon as reasonably practicable and in any event within 15 days of the accident
- Occupational diseases where a doctor has made a written diagnosis that the disease is linked to occupational exposure. These include:
 - Carpal tunnel syndrome
 - Severe cramp of the hand or forearm
 - Occupational dermatitis, e.g. from exposure to strong acids or alkalis, including domestic bleach
 - Hand-arm vibration syndrome
 - Occupational asthma, e.g. from wood dust
 - Tendonitis or tenosynovitis of the hand or forearm
 - Any occupational cancer
 - Any disease attributed to an occupational exposure to a biological agent
- Near-miss events that do not result in an injury but could have done. Examples of near-miss events relevant to APTCOOs include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion

Children, young people, and vulnerable adults and other people who are not at work (e.g. visitors): reportable injuries, diseases or dangerous occurrences

These include:

- Death of a person that arose from, or was in connection with, a work activity*
- An injury that arose from, or was in connection with, a work activity* and the person is taken directly from the scene of the accident to hospital for treatment

*An accident "arises out of" or is "connected with a work activity" if it was caused by:

- A failure in the way a work activity was organised (e.g. inadequate supervision of a field trip)

- The way equipment or substances were used (e.g. lifts, machinery, experiments etc); and/or
- The condition of the premises (e.g. poorly maintained or slippery floors)

Information on how to make a RIDDOR report is available here:

[How To Report Under RIDDOR](#)

18.3 Notifying parents/carers

The Head Teacher or nominated member of the delivery team will inform parents/carers of any accident or injury sustained by a child, young person or vulnerable adult, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

19. Training

Our staff are provided with health and safety training as part of their induction process and as ongoing updates and briefings.

APTCOO staff are all trained in Health & Safety that is relevant to the cohort and environments.

Nominated staff access specific Forest School training.

20. Monitoring

This policy will be reviewed by the **Chief Executive Officer, Headteacher, Compliance Lead and Health & Safety Lead** annually

At every review, as a statutory policy, this will be approved by the **Board of Trustees/Governors**

21. Links with other policies

This health and safety policy links to the following policies:

- First aid and Administration of medicines policy
- Risk assessment policy
- Lone Working policy
- Accessibility plan
- Emergency and Business Continuity plan
- Relational Policy

Appendix 1. Recommended absence period for preventing the spread of infection

This list of recommended absence periods for preventing the spread of infection is taken from non-statutory guidance for APTCOOs and other childcare settings from the UK Health Security Agency. For each of these infections or complaints, there is further information in the [guidance on the symptoms, how it spreads and some 'dos and don'ts' to follow that you can check](#).

In confirmed cases of infectious disease, including COVID-19, we will follow the recommended self-isolation period based on government guidance.

Infection or complaint	Recommended period to be kept away from APTCOO or nursery
Athlete's foot	None.
Campylobacter	Until 48 hours after symptoms have stopped.
Chicken pox (shingles)	Cases of chickenpox are generally infectious from 2 days before the rash appears to 5 days after the onset of rash. Although the usual exclusion period is 5 days, all lesions should be crusted over before children return to nursery or APTCOO. A person with shingles is infectious to those who have not had chickenpox and should be excluded from APTCOO if the rash is weeping and cannot be covered or until the rash is dry and crusted over.
Cold sores	None.
Respiratory infections including coronavirus (COVID-19)	Children and young people should not attend if they have a high temperature and are unwell. Anyone with a positive test result for COVID-19 should not attend the setting for 3 days after the day of the test.
Rubella (German measles)	5 days from appearance of the rash.
Hand, foot and mouth	Children are safe to return to APTCOO or nursery as soon as they are feeling better, there is no need to stay off until the blisters have all healed.
Impetigo	Until lesions are crusted and healed, or 48 hours after starting antibiotic treatment.
Measles	Cases are infectious from 4 days before onset of rash to 4 days after, so it is important to ensure cases are excluded from APTCOO during this period.
Ringworm	Exclusion not needed once treatment has started.
Scabies	The infected child or staff member should be excluded until after the first treatment has been carried out.

Scarlet fever	Children can return to APTCOO 24 hours after commencing appropriate antibiotic treatment. If no antibiotics have been administered, the person will be infectious for 2 to 3 weeks. If there is an outbreak of scarlet fever at APTCOO, the health protection team will assist with letters and a factsheet to send to parents or carers and staff.
Slapped cheek syndrome, Parvovirus B19, Fifth's disease	None (not infectious by the time the rash has developed).
Bacillary Dysentery (Shigella)	Microbiological clearance is required for some types of shigella species prior to the child or food handler returning to APTCOO.
Diarrhoea and/or vomiting (Gastroenteritis)	<p>Children and adults with diarrhoea or vomiting should be excluded until 48 hours after symptoms have stopped and they are well enough to return. If medication is prescribed, ensure that the full course is completed and there is no further diarrhoea or vomiting for 48 hours after the course is completed.</p> <p>For some gastrointestinal infections, longer periods of exclusion from APTCOO are required and there may be a need to obtain microbiological clearance. For these groups, your local health protection team, APTCOO health adviser or environmental health officer will advise.</p> <p>If a child has been diagnosed with cryptosporidium, they should NOT go swimming for 2 weeks following the last episode of diarrhoea.</p>
Cryptosporidiosis	Until 48 hours after symptoms have stopped.
E. coli (verocytotoxigenic or VTEC)	The standard exclusion period is until 48 hours after symptoms have resolved. However, some people pose a greater risk to others and may be excluded until they have a negative stool sample (for example, pre-APTCOO infants, food handlers, and care staff working with vulnerable people). The health protection team will advise in these instances.
Food poisoning	Until 48 hours from the last episode of vomiting and diarrhoea and they are well enough to return. Some infections may require longer periods (local health protection team will advise).
Salmonella	Until 48 hours after symptoms have stopped.
Typhoid and Paratyphoid fever	Seek advice from environmental health officers or the local health protection team.
Flu (influenza)	Until recovered.

Tuberculosis (TB)	Children, young people, and vulnerable adults and staff with infectious TB can return to APTCOO after 2 weeks of treatment if well enough to do so and as long as they have responded to anti-TB therapy. Children, young people, and vulnerable adults and staff with non-pulmonary TB do not require exclusion and can return to APTCOO as soon as they are well enough.
Whooping cough (pertussis)	A child or staff member should not return to APTCOO until they have had 48 hours of appropriate treatment with antibiotics, and they feel well enough to do so, or 21 days from onset of illness if no antibiotic treatment.
Conjunctivitis	None.
Giardia	Until 48 hours after symptoms have stopped.
Glandular fever	None (can return once they feel well).
Head lice	None.
Hepatitis A	Exclude cases from APTCOO while unwell or until 7 days after the onset of jaundice (or onset of symptoms if no jaundice, or if under 5, or where hygiene is poor. There is no need to exclude well, older children with good hygiene who will have been much more infectious prior to diagnosis.
Hepatitis B	Acute cases of hepatitis B will be too ill to attend APTCOO and their doctors will advise when they can return. Do not exclude chronic cases of hepatitis B or restrict their activities. Similarly, do not exclude staff with chronic hepatitis B infection. Contact your local health protection team for more advice if required.
Hepatitis C	None.
Meningococcal meningitis/ septicaemia	If the child has been treated and has recovered, they can return to APTCOO.
Meningitis	Once the child has been treated (if necessary) and has recovered, they can return to APTCOO. No exclusion is needed.
Meningitis viral	None.
MRSA (meticillin resistant Staphylococcus aureus)	None.
Mumps	5 days after onset of swelling (if well).
Threadworm	None.
Rotavirus	Until 48 hours after symptoms have subsided.

Appendix 2

HEALTH & SAFETY POLICY RECORD OF CHANGES

DATE	AUTHOR	PROCEDURE	DETAILS OF CHANGE
10/9/2024	Compliance Lead	Creation of APTCOO specific policy following recent use of Peninsula version.	V1 (previous versions were the Peninsula generic policy that was adopted by APTCOO in 2021.) This version relates specifically to APTCOO as an Independent Special APTCOO and SEND focussed provision.
10/06/2025	Compliance Lead	Update of legionella details	Updated legionella/water testing date